

Name: Kent Huckins

Club: Pierre

Position: Head Coach

Proposal template: Proposal must include both the current and new language if applicable.

Current bylaw or policy section and language:

Exhibit #9 SD Swimming Warm up procedure 8.6

Mid-Meet Warm-ups/Cool-downs:

- (1) Swimmers must be supervised by a USA Swimming member Coach.
- (2) There will be no diving.
- (3) Circle swimming only.
- (4) Coaches will determine which of their swimmers may participate in these sessions regardless of age group

Proposed bylaw or policy section and language:

Exhibit #9 SD Swimming Warm up procedure 8.6

Mid-Meet Warm-ups/Cool-downs:

- (1) Swimmers must be supervised by a USA Swimming member Coach or a certified lifeguard from the host facility.
- (2) Supervising lifeguard must agree to enforce warm up rules as instructed by Meet Referee or their designee.
- (3) There will be no diving.
- (4) Circle swimming only.
- (5) Coaches will determine which of their swimmers may participate in these sessions regardless of age group

Rationale:

Our current language requires coach supervision of mid-meet warm up. This is not however the current practice at all meets/facilities. As the only coach on deck at this summers State Long Course meet I was not able to supervise warm up/cool down indoors, other teams and coaches were in same situation. Thankfully we have not had any serious issues or injury. However, if we do, I am guessing the host team and athlete's coach would be opening themselves to liability because we are not following policy. This change allows for a lifeguard to cover warm down lanes or separate pool and should fix the issue.

Name: Chuck Baechler and Donna Bierschbach

Club: WASC

Position: Coaches

Current bylaw or policy section and language:

Section 9.15 reads in relevant parts:

...There will be a minimum standard of the BB Times for the girls and B times for the boys based on USA Swimming's national motivational standards.

Proposed bylaw or policy section and language:

Elimination of this portion of section 9.15

Rationale:

USA Swimming's national motivational time standards are derived from averages from USA Swimming meet results. These are averages derived from a huge pool of results, encompassing a full range of programs. Our LSC is composed of roughly 1200 swimmers, spread out by age group and gender, i.e., not a statistically relevant sampling in relation to the whole of USA Swimming. Our greatest challenge in Watertown is to attract male athletes, many of whom start swimming when they are ten or eleven years old. I strongly feel that retention of these athletes will really be hurt if it takes three to four years for them to acquire the skill set that will allow them to attend the state meet.

I understand that many feel that qualifying for state is "not a big deal" for our more accomplished athletes; but they have Zones, All-Stars, Sectionals, Futures, on up the line to strive for. Making qualifying times faster will not affect the effort my swimmers put into their swimming; on the contrary, for the majority of South Dakota swimmers, the effect will be negative in that they will view these standards as unattainable, they will either quit striving for improvement, or quit the sport altogether. A cursory review of the heat sheet from state shows how many events don't fill two complete heats with the current standards.

Our current standards are beginning to show results. We have more swimmers in the 200 fly and the 400 IM than in years past, and I am certain that by maintaining these standards, they will incrementally lower over the years as our swimmers continue to strive and improve. The key word is "Motivational"- we should be sure that our standards accomplish that for our swimmers.

Name: Kyle Margheim

Club:

Position: Tech Planning

Proposal Purpose: Add in language to our championship meet announcements regarding swimmers with disabilities.

Current bylaw or policy section and language:

 N/A

Proposed bylaw or policy section and language:

 Disabled Swimmers

Disabled Swimmers

- Coaches for teams with disabled swimmers competing must notify the Meet Referee at the coaches' meeting.
- Disabled swimmers are eligible to compete in the 50, 100, and 200-yard events. The meet referee might elect to have them swim the 50's during the 100 able-body 100 events, 100's during the 200 events, and 200's during the 400 events, based on entry times. The swimmers will swim in their correct age groups.

-Any swimmer with a disability that is not classifiable by the International Paralympic Committee (IPC) standards, that has been diagnosed by a physician as having a disability may compete if they meet the national version of the time standard derived from that disabilities' international governing body world standards

- Swimmers with a disability can petition the seed committee to compete at the SD State Championship to swim if they have a recorded time in that particular event.

Rationale:

This is a requirement for SD Swimming's LEAP 2 status. It will also help those with disabilities to feel more welcome and invited to swim in our meets and give them an opportunity to compete at our championship meets.

Name: Kyle Margheim

Club:

Position: Tech Planning

Proposal Purpose: Add in language to our meet announcements regarding swimmers with disabilities.

Current bylaw or policy section and language:

__N/A__

Proposed bylaw or policy section and language:

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Rationale:

This is a requirement for SD Swimming's LEAP 2 status. It will also help those with disabilities to feel more welcome and invited to swim in our meets.

Name: Regan Luken

Club: _____

Position: Registrar

Proposal Purpose: Accept the Flex Plan membership options adopted by USA Swimming

Current bylaw or policy section and language:

None. The current membership language is vague enough to accommodate this change.

Proposed bylaw or policy section and language:

None. The current membership language is vague enough to accommodate this change.

Rationale:

- 1) USA Swimming has created a flex membership program to make swimming more accessible to athletes who may participate in multiple sports. We should adopt this plan for the same reasons.
- 2) The adoption by the LSC gives clubs the option of providing the flex membership. It does not require it. However, the LSC does have to approve this plan before any single club can offer it.

See attachments

FLEX FAQ Final.pdf

Is-flex-fact-sheet.pdf

See also:

<https://www.usaswimming.org/docs/default-source/flex-membership-fact-sheet/membership-marketing-guide.pdf>

<https://swimswam.com/usa-swimming-introduces-entry-level-flex-membership-for-busy-families/>

Name: Joel Kincart

Club: _____

Position: General Chair

Proposal Purpose: Add an Inclusion and Disability Chair to the LSC Board of Directors.

Current bylaw or policy section and language:

This change would require additions to the By Laws as described below.

Proposed bylaw or policy section and language:

Additions:

605.1.19 Inclusion and Disability Chair

606.2.1 Add Inclusion and Disability Chair to the list of officers elected in even numbered years.

606.7.18 Inclusion and Disability Chair

The role of the LSC Inclusion and Disability Chair is to serve as an informational resource for the LSC's clubs, coaches, and athletes. The Diversity Chair shall chair the Inclusion and Disability Committee and be responsible for creating and implementing programs to foster an inclusive swimming environment and increase the multicultural, ethnic and socioeconomic diversity of swimming. The Chair will also coordinate efforts to ensure that our programs and meets are inclusive of swimmers with disabilities. The Chair will increase awareness of these efforts in the LSC by disseminating information, promoting educational opportunities, and serve as a feedback liaison between the local level and headquarters.

607.1.1 Add Inclusion and Disability Chair to Administrative Vice Chair responsibilities.

607.3.12 Add an Inclusion and Disability Committee

The members of the Inclusion and Disability Committee shall be the Inclusion and Disability Chair, who shall serve as chair, and at least four additional members; at least one shall be a Coach Member, at least two shall be at-large non-athlete members, and a sufficient number of athletes appointed so as to constitute at least twenty percent (20%) of the voting membership of the Committee.

Rationale:

This is a requirement for SD Swimming's LEAP 2 status. It will also create a position on the Board to help ensure we are doing all we can to:

- 1) Promote swimming practices beyond traditional groups
- 2) Provide a swimming environment that is accessible to swimmers from diverse backgrounds and/or with disabilities.